



Dear Sara,

On behalf of the International Coach Federation, thank you for serving on the 2008 Ethics and Standards Committee. You have spent countless hours, dedicated your talents and worked hard in support of our association. It is through the spirit of volunteers, such as yourself, that the ICF continues to thrive as a global community.

Each committee was tasked with projects that supported the ICF's strategic plan, allowing committee work to be sharply focused. Your support of the initiatives outlined in this living document over the past year has been extremely important to the organization's progress in consistently working toward our mission to advance the art, science and practice of professional coaching.

Thank you again for your contribution in support of the ICF and professional coaching.

Warm regards,

A handwritten signature in black ink that reads "Diane Brennan". The signature is written in a cursive, flowing style.

Diane Brennan, MBA, MCC
2008 ICF President